# Jennifer D. Rubin

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# **ACADEMIC APPOINTMENTS**

2019 NIH Postdoctoral Research Fellow

Social Cognitive Development Lab

Department of Psychology, University of Washington

Advisor: Kristina Olson, Ph.D.

#### **EDUCATION**

2019	Ph.D.	University of Michigan, Ann Arbor Psychology (Social and Personality) and Women's Studies
2015	M.S.	University of Michigan, Ann Arbor Psychology (Social and Personality)
2011	M.A.	San Francisco State University Sexuality Studies
2007	B.A.	University of California, Berkeley Psychology, Gender and Women's Studies

#### RESEARCH FUNDING AND GRANTS

2019	National Institute of Health Postdoctoral Diversity Supplement

Early gender essentialism and perceptions of social environments (Co-PI: Kristina Olson)

\$216,800

2017 Grant-in-Aid, Society for the Psychological Study of Social Issues

The role of masculinity threat in men's endorsement of online gender harassment

2017 Research Grant, American Institute of Bisexuality

Bisexual prejudice among lesbian and gay people: Examining the roles of gender and perceived sexual orientation (Co-PI:

Jes Matsick) \$2,800

2017 Dissertation Research Grant, University of Michigan

The roles of masculinity threat and anonymity in men's perpetration of online gender harassment

\$3,000

2013 Rackham Predoctoral Research Grant, University of Michigan

Psychosocial correlates with sexual desire among heterosexual women

\$1,050

# **FELLOWSHIPS**

2017	Rackham Predoctoral Fellowship (\$32,000), University of Michigan
2017	Community of Scholars Research Fellowship (\$9,000), University of Michigan
2012-2019	Rackham Merit Fellowship (\$200,000), University of Michigan
2011	Sally Casanova Research Fellowship (\$6,000), California State University
2011	Sally Casanova Predoctoral Fellowship (\$3,000), California State University
2003-2007	Institute for Diversity in Education and Leadership Fellowship (\$100,000), Kapor Foundation

# **AWARDS AND RECOGNITIONS**

2019	Diversity Travel Award (\$800), Cognitive Development Society
2018	Travel Grant (\$500), Society for Personality and Social Psychology

2017	Outstanding Graduate Student Instructor Award, University of Michigan
2017	Robin I. Thevenet Memorial Award (\$1,200), University of Michigan
2017	Honorable Mention, Ford Dissertation Fellowship
2016	Hough Research Award for Ethics in Psychology (\$1,000), University of Michigan
2015	Barbara A. Oleshanksy Award (\$2,000), University of Michigan
2015	Roger W. Brown Award (\$500), University of Michigan
2015	Psychology Faculty Diversity Research Award, University of Michigan
2015	Barbara Perry Roberson Research Award (\$1,800), University of Michigan
2015	Institute for Social Research Rackham Summer Training Award (\$1,800), University of Michigan
2014, 2016	Women's Studies Summer Research Award (\$3,800), University of Michigan
2012-2019	Rackham Conference Travel Grant (\$6,100), University of Michigan
2012-2014	Honorable Mention, Ford Predoctoral Fellowship
2011	Graduate Award for Distinguished Achievement, San Francisco State University
2011	Best Student Poster Presentation Award, American Society of Sex Educators, Counselors and Therapists
2010	Deborah Tolman Award for Outstanding Research (\$2,000), San Francisco State University

Total: \$600,050

### **RESEARCH INTERESTS**

LGBQT health and well-being • Stereotypes and prejudice • New media technologies • Sexuality and gender development

# PUBLISHED JOURNAL ARTICLES

\*Winner of the 2015 Psychology Faculty Diversity Research Award, University of Michigan

- 1. **Rubin, J.D.,** Blackwell, L. & Conley, T.D. (accepted). Fragile masculinity: Men, gender and online harassment. *Proceedings of the ACM Conference on Human Factors in Computing Systems (CHI)*.
- 2. Rubin, J.D., Atwood, S. & Olson, K.D. (accepted). Studying gender diversity. Trends in Cognitive Science.
- 3. **Rubin, J.D.,** Gülgöz, S, Alonso, D., & Olson, K.R. (2019). Transgender and cisgender children's stereotypes and beliefs about others' stereotypes. *Social Psychological & Personality Science*. [Advanced online publication] https://doi.org/10.1177/1948550619879911
- 4. **Rubin, J.D.**, Conley, T.D., Klein, V., Liu, J., Lehane, C., Dammeyer, J. (2019). A cross-national examination of sexual desire: The role of 'gendered cultural scripts' and 'sexual pleasure' in predicting heterosexual women's desire for sex. *Personality and Individual Differences*. [Advanced online publication] https://doi.org/10.1016/j.paid.2019.07.012
- 5. Matsick, J.L. & **Rubin, J.D.** (2018). Bisexual Prejudice Among Lesbian and Gay People: Examining the Roles of Gender and Perceived Sexual Orientation. *Psychology of Sexual Orientation and Gender Diversity*, *5*, 143–155.
- 6. **Rubin, J.D.**, Bell, S.B., & McClelland, S.I., (2017). Graduate education in qualitative methods in U.S. psychology: Current trends and recommendations for the future. *Qualitative Research in Psychology*, *15*, 29-50.
- 7. McClelland, S.I., **Rubin, J. D.**, & Bauermeister, J.A., (2016). Adapting to injustice: Young bisexual women's interpretations of microaggressions. *Psychology of Women Quarterly*, 40, 532-550.
- 8. Frost, D., **Rubin, J.D.**, & Darcangelo, D. (2015). Making Meaning of Significant Events in Past Relationships: Implications for Depression Among Newly Single Individuals. *Journal of Social and Personal Relationships*, 33, 938-960.
- 9. McClelland, S.I., **Rubin, J.D.**, Bauermeister, J.A. (2015). "I liked girls and I thought they were pretty:" Initial memories of same-sex attraction in young lesbian and bisexual women. *Archives of Sexual Behavior*, *35*, 1375-1389.

- 10. \*Rubin, J.D. & McClelland, S.I. (2015). "Even though it's a Small checkbox, it's a big deal: Stresses and strains with managing sexual identity(s) on Facebook. *Culture, Health, and Sexuality, 17*, 512-526.
- 11. Conley, T. D., **Rubin, J.D.**, Ziegler, A., Mastick, J., Moors, A.C. (2014). Proposer gender, pleasure, and danger in casual sex offers among bisexual women and men. *Journal of Experimental Social Psychology*, *55*, 80-88.
- 12. **Rubin, J. D.**, Moors, A. C., Matsick, J., Ziegler, A., & Conley, T. D. (2014). On the margins: Considering diversity among consensually non-monogamous relationships. [Special Issue Polyamory]. *Journal für Psychologie*, 22, 19-37.
- 13. Moors, A. C., **Rubin, J. D.**, Matsick, J., Ziegler, A., & Conley, T. D. (2014). It's not just a gay male thing: Sexual minority women and men are equally attracted to consensual non-monogamy. [Special Issue Polyamory]. *Journal für Psychologie*, 22, 38-51.
- 14. Ziegler, A., Matsick, J., Moors, A. C., **Rubin, J.D.**, & Conley, T. D. (2014). Does monogamy harm women? Deconstructing monogamy with a feminist lens. [Special Issue Polyamory]. *Journal für Psychologie*, 22, 1-18.
- 15. Matsick, J. L., Conley, T. D., Ziegler, A., Moors, A. C., & **Rubin J. D.** (2013). Love and sex: Polyamorous relationships are perceived more favorably than swinging and open relationships. *Psychology and Sexuality*, *5*, 339-48.
- 16. Moors, A.C., Matsick, J., Ziegler, A., **Rubin, J.D.**, Conley, T. (2013). Stigma toward individuals engaged in consensual non-monogamy: Robust and worthy of additional research. *Analyses of Social Issues and Public Policy*, 13, 56-69.
- 17. Conley, T. D., Moors, A. C., Ziegler, A., & Matsick, J. L., & **Rubin, J.D.** (2013). Condom use errors among sexually unfaithful and consensual non-monogamous individuals. *Sexual Health*, *10*, 463-465.

#### **BOOK REVIEWS AND BOOK CHAPTERS**

- 1. **Rubin, J.D.** (2016). #Gendertrolling: A (new) virtual iteration of everyday Misogyny. [Review of the book *Gendertrolling: How Misogyny Went Viral*. By Karla Mantilla]. Sex Roles, 74(5), 266.
- 2. Ziegler, A., Conley, T. D., Moors, A. C., Matsick, J. L., & **Rubin, J.D.** (2015). What is monogamy? In C. Richards & M. Barker (Eds.), *Psychology of sexuality and relationships handbook*: Palgrave.

# WHITE PAPERS

1. McClleland, S.I., **Rubin, J.D.**, Bell, S., & Savas, O. (2015). A mixed methods study of faculty attitudes about qualitative research methods in U.S. psychology graduate programs Report submitted to the Executive Committee of the Society for Qualitative Inquiry in Psychology (SQIP), American Psychological Association Division 5. Available at: http://qualpsy.org/task-force-reports/graduate-training-in-qualitative-methods/.

#### IN PREPARATION

- 1. **Rubin, J.D.,** Rae, J., Gülgöz, S, Olson, K.R., & Gelman, S. (writing). Parent and children's perceptions of gender differences.
- 2. **Rubin, J.D.** & Olson, K.R. (data collection). The development of attraction among transgender teenagers.
- 3. **Rubin, J.D.** & Olson, K.R. (data collection). Cyberbullying and mental health: The buffering effect of online social support for transgender teenagers.

# SELECT CONFERENCE PAPER AND POSTER PRESENTATIONS

- \* indicates undergraduate co-author
  - 1. **Rubin, J.D.**, Gülgöz, S, Alonso, D., & Olson, K.R. (2019, February). Transgender and Cisgender Children's Stereotypes and Beliefs About Others' Stereotypes. Paper accepted to the Society for Personality and Social Psychology (SPSP) Annual Conference. New Orleans, Louisiana.

- 2. **Rubin, J.D.**, Gülgöz, S, Alonso, D., & Olson, K.R. (2019, October). Children distinguish their own gender stereotypes from those of others. Poster accepted to the annual meeting for the Cognitive Development Society. Louisville, KY.
- 3. **Rubin, J.D.** & Matsick, J.L. (2019, February). *Bisexual Prejudice Among Lesbian and Gay People: Examining the Roles of Gender and Perceived Sexual Orientation.* Poster presented to the annual meeting for the Society for Personality and Social Psychology. Portland, Oregon.
- 4. \*Cultice, R., **Rubin, J.D.**, Conley, T.D. (2018, June). *Masculinity Threat and Reactions to Women Confronting Trolls*. Poster presented at annual meeting of the Society for the Psychological Study of Social Issues. Pittsburgh, Pennsylvania.
- 5. Matsick, J. L., & **Rubin, J. D**. (2018, June). *Leshian and gay people's bisexual prejudice: Examining perceived sexual orientation.* In J. L. Matsick (Chair), Investigating mechanisms of bisexual prejudice and bisexual people's subjective well-being. Paper presented at the annual meeting of the Society for the Psychological Study of Social Issues. Pittsburgh, Pennsylvania.
- 6. **Rubin, J.D.** (2018, March). #Fragilemasculinity: The role of masculinity threat and gender stress in men's endorsement of online gender-based harassment. Paper presented to the Association for Women in Psychology (AWP) National Conference. Philadelphia, Pennsylvania.
- 7. **Rubin, J.D.**, Bell, S.B., McClelland, S.I. (2017, May) *Qualitative research in the US: What are we teaching graduate students in psychology?* Paper presented at the Society for Qualitative Inquiry in Psychology National Conference, New York, New York.
- 8. **Rubin, J.D.** & Conley, T.D. (2016, November). But will it Be good? Anticipated pleasure explain gender differences in sexual desire. Paper presented at Society for Scientific Study of Sexuality National Conference, Phoenix, Arizona.
- 9. **Rubin, J.D.**, McClelland, S.I., Savas, O. & Bell, S. (June 2016). Faculty attitudes about qualitative research methods in U.S. psychology graduate programs. Paper presented at the Society for the Psychological Study of Social Issues annual conference, Minneapolis, MN.
- 10. **Rubin, J.D.** (2015, November) *More than a Label: Measurement of sexual orientation among adolescents.* Paper presented at Society for Scientific Study of Sexuality National Conference, Albuquerque, New Mexico.
- 11. McClelland, S.I., **Rubin, J.D.**, & Bauermeister, J. (2015, August) *Memories of same-sex attraction in young LGBTQ women.* Paper presented at the American Psychological Association National Conference, Washington, DC.
- 12. **Rubin, J.D.**, Moors, A.C., Matsick, J., Ziegler, & Conley, T., (2014, November). *On the margins: Consensual non-monogamy and identity.* Paper presented at Society for Scientific Study of Sexuality National Conference, Omaha, NE.
- \*Hanna, E., Moors, A., **Rubin, J.D.**, Matsick, J. (2014. November). *It's not just a gay male thing: Sexual minority women and men are equally attracted to consensual non-monogamy*. Paper presented at Society for Scientific Study of Sexuality National Conference, Omaha, NE.
- 14. **Rubin, J.D.**, & McClelland, S. (2014, March). *Small Checkbox, Big Deal: How young women manage sexual identity(s) online.* Paper presented at Society for Research on Adolescence Biennial Conference, Austin, TX.
- 15. McClelland, S., **Rubin, J.D.**, Pingel, E., & Bauermeister, J., (2014, March). *Missing discourses of same-sex attraction:* Role of social, familial and peer silences on young women's sexual identity development. Poster presented at Society for Research on Adolescence Biennial Conference, Austin, TX.
- 16. **Rubin, J.D.**, McClelland, S. & Bauermeister, J. (2013, November). *Understanding same-sex attraction: The role of emotions, partnering, and desire.* Paper presented at National Women's Studies Association (NWSA) Annual

- Conference, Cincinnati, OH.
- 17. **Rubin, J.D.**, & Frost, D. (2013, March). *Understanding how LGBTQ individuals negotiate sexual minority stress: Emerging insights from qualitative and mixed methods research.* Paper presented at the Eastern Psychological Association Annual Conference, New York, NY.
- 18. **Rubin, J.D.** (2012. January). *Identity negotiation for adolescent minority women*. Poster presented at Society for Personality and Social Psychology National Conference, San Diego, CA.
- 19. **Rubin, J.D.** (2011, August). *Public and private virtual sites: Using the internet to explore sexuality.* Poster presented at the American Psychological Association (APA) National Conference, Washington, D.C.
- 20. **Rubin, J.D.** (2011, April). *In the closet or out of the closet: Negotiating outness online.* Poster presented at the American Association for Sexuality Educators, Counselors, and Therapists (ASSECT) National Conference, San Diego, CA.

#### **TALKS**

- 1. **Rubin, J.D.** (2017, October). *Gender & Sexuality in Context: Stigma and harassment on Social Media.* Presented to the Personality and Social Contexts Brown Bag, University of Michigan.
- 2. **Rubin, J.D.** (2017, October). *Manning Up: The consequences of masculinity threat on perceptions of women*. Presented to the Department of Philosophy Race, Gender, and Feminist Philosophy Working Group. University of Michigan.
- 3. **Rubin, J.D.** (2017, September). #failingmasculinity: The role of masculinity and anonymity in men's endorsement and perpetration of online gender harassment. Presented to the Community of Scholars Fall Symposium at University of Michigan.
- 4. **Rubin, J.D.** (2017, February). *Let's talk about sex: Understanding sexuality, attraction and relationships.* Presented to students and community members at the Sexpertise Annual Conference. University of Michigan
- 5. **Rubin, J.D.** (2015, February). *Minority stress in the age of the app.* Presented at the Personality and Social Contexts Brown Bag, University of Michigan
- 6. **Rubin, J.D.** (2015, April). Barriers for women in STEM: What social science can offer universities to increase retention. Presented at University of Toledo, Sigma Xi Scientific Society Science Lectures.

#### TEACHING EXPERIENCE

#### 2017 Outstanding Graduate Student Instructor Award

The Outstanding GSI Award is the highest teaching award given to graduate students at the University of Michigan, with fewer than 1% of graduate students winning the award. The award recognizes the efforts and accomplishments of GSIs who demonstrate superb skill in teaching, mentoring and advising. They bring creativity, inspirational commitment and intellectual excitement to the classroom, discussion section, or teaching lab, and communicate this passion with their undergraduate students.

#### **TEACHING INTERESTS**

Social Psychology • Personality Psychology • Health and Well-Being • Sexuality and Gender • Psychology of Human-Computer Interaction • Research Methods • Interpersonal Relationships

# PSYCHOLOGY DEPARTMENT, UNIVERSITY OF MICHIGAN WINTER 2014 Psychology of Human Sexuality, Graduate Student Instructor\* (4.8/5) FALL 2013 Political Psychology, Graduate Student Instructor (4.9/5)

#### NURSING AND WOMEN'S STUDIES DEPARTMENT, UNIVERSITY OF MICHIGAN

WINTER 2017	Perspectives in Women's Health, Graduate Student Manager & Instructor†	(4.8/5)
WINTER 2016	Perspectives in Women's Health, Graduate Student Manager & Instructor	(4.7/5)

FALL 2015 Perspectives in Women's Health, Graduate Student Manager & Instructor (4.8/5)
WINTER 2015 Perspectives in Women's Health, Graduate Student Instructor (4.8/5)

#### RACKHAM GRADUATE SCHOOL, UNIVERSITY OF MICHIGAN

WINTER 2016 University Graduate Teaching Training, Invited Teaching Facilitator
FALL 2016 University Graduate Teaching Training, Invited Teaching Facilitator

#### **INVITED LECTURES**

Social science perspectives to sexuality and gender, Perspectives in Women's Health (375 students)
Online harassment and prejudice, Psychology of Gender (225 students)
Psychological methods in sexuality research, Graduate Research Methods, Michigan State (15 students)
The psychological costs of stigma: Minority stress & bisexuality, Psychology of Sexuality (225 students)
Women's health in LGBTQ communities, Perspectives in Women's Health (375 students)
Developing and delivering an academic presentation, Research in Psychology (25 students)
Professional development for first-generation college students, UROP Program (50 students)
Qualitative and textual analysis, Graduate Research Methods, Michigan State (15 students)
Cyberbullying & psychological outcomes, Adolescence and Public Policy (75 students)
Bisexuality: Emerging research in psychology, Psychology of Sexuality (225 students)

<sup>\*</sup>GSI Responsibilities: Taught three discussion sections weekly (13-week courses), created section syllabus and weekly lesson plans, designed in-class activities, facilitated in-class discussions of readings, held weekly office hours, graded assignments and exams, supervised and graded students' final projects.

†**GSM Responsibilities:** Organized section appointments and meetings, ran weekly GSI meetings, coordinated exam creation and printing, mentored GSIs on teaching practices, taught three discussion sections weekly (13-week courses) & other GSI responsibilities.

# MENOTRING EXPERIENCE

2016-2017	Undergraduate Honors Thesis in Psychology, Graduate advisor
	#VocalWomen: Threatened Masculinity Influences Perceptions of Confronters of Online Misogyny
2013-2014	Summer Research Opportunities Program (SROP) Mentor, University of Michigan
	Supervising visiting students who are underrepresented in their fields of study
2012-2015	Undergraduate Research Opportunity Program (UROP), Graduate sponsor
	Training first and second year undergraduate students in research methods
2012-2013	Michigan Association of Psychology Scholars (MAPS) Mentor, University of Michigan
	Advising undergraduate students in psychology about graduate school and career aspirations

I also manage ~5 undergraduate researchers every semester who I provide with the research training described below:

- •Survey design in Qualtrics Software
- •Writing organizational syntax in SPSS
- •Conducting literature reviews

- •Recruiting specialized research samples
- •Coding qualitative data
- •Serving as research experimenters

# **PROFESSIONAL SERVICE**

2018	Conference Co-Organizer, Society for Experimental Social Psychology (SESP)
2015-2017	Psychology Departmental Associate, University of Michigan
2015-2016	Task Force Researcher, Society for the Qualitative Inquiry in Psychology (SQIP), APA Division 5
2015	Admissions Committee, Gender and Feminist Psychology
2014-2016	Student Advisory Board, Psychology of Women Quarterly
2013-2014	Brown Bag Coordinator, Personality and Social Contexts Psychology

#### AD HOC REVIEWER

Journal of Experimental Social Psychology Journal of Social and Personal Relationships Psychology of Women Quarterly Journal of Adolescent Research Sex Roles Journal of Sex Research Qualitative Research in Psychology

#### PROFESSIONAL AFFILIATIONS

Cognitive Development Society

Society for Personality and Social Psychology

Association for Psychological Science

APA Division 44, Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues

APA Division 35, Society for the Psychology of Women

Society for the Scientific Study of Social Issues

Society for Scientific Study of Sexuality

#### ADDITIONAL TRAINING

COURSEWORK & WORKSHOPS: logistic regression; analysis of variance and regression; cluster analysis; personality and social contexts methods; survey and experimental design; data management; research ethics; focus group and interview

#### ICPSR SUMMER PROGRAM IN STATISTICS

- 2016 Berkeley Initiative for Transparency in Social Sciences, Dr. Garret Christensen, UC Berkeley
- 2015 Regression Analysis II: Linear Models, Dr. Timothy McDaniel, Buena Vista University
- 2015 Introduction to the R Statistical Computing Environment, Dr. John Fox, McMaster University

#### QUALITATIVE DATA ANALYSIS

Focus Group in InterAction: How to Produce and Analyze Data in Group Settings, Drs. Debora Niermann & Stephanie Bethmann, University of Freiburg, Institute for Research on Women and Gender

#### WORKSHOPS FOR INTRUCTOR TRAINING, UNIVERSITY OF MICHIGAN

- 2016 Techniques for Successful Teaching Facilitation, Center for Research on Learning and Teaching
- 2016 Techniques for Graduate Student Mentors, Center for Research on Learning and Teaching
- 2016 Using Emerging Digital Scholarship to Inspire Teaching, Center for Research on Learning and Teaching
- 2015 Research-Based Practices for College Teaching, Center for Research on Learning and Teaching
- 2015 Writing and Grading Exams, Center for Research on Learning and Teaching
- 2015 Advanced Practices for Inclusive Teaching, Center for Research on Learning and Teaching
- 2015 Feminist Pedagogy in a Multicultural Classroom, Center for Research on Learning and Teaching
- 2012 Instructor Orientation and Training, Center for Research on Learning and Teaching
- 2012 Instructor and Classroom Training, Department of Psychology

#### USER-CENTERED RESEARCH AND DESIGN

2018 Human Centered Design: Introduction to Prototyping

2018 Human Centered Research and Design

Training: a/b testing, ethnography, concept testing, diary studies, interview and focus groups, wireframes and high-fidelity prototypes

#### REFERENCES

#### TERRI CONLEY, P.h.D

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# SARA MCCLELLAND, P.h.D

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# KRISTINA OLSON, P.h.D

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#### DAVID FROST, P.h.D

Senior Lecturer in Social Psychology

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#### JOANNE BAILEY, P.h.D

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